## Budget Option 2019/20 - 2020/21

## **Cumulative Net Savings**

Reference: RE8

2018/19	2019/20	2020/21
£'000	£'000	£'000
NIL	NIL	17

Director Responsible for Delivery	Strategic Director Regeneration and Environment
Cabinet Portfolio Holder	Cllr Sarah Allen, Cabinet Member for Cleaner, Greener Communities
Finance Business Partner	Jon Baggaley

**Proposal Description** 

Heritage Services – increased volunteering

## Details of Proposal (including implications on service delivery)

The Heritage Service currently delivers the following:

- Clifton Park Museum
- York and Lancaster Regimental Museum
- Archives and Local Studies searchroom
- Boston Castle
- Management and maintenance of additional historic sites (jointly with Asset Management): Keppel's Column, Catcliffe Glass Cone, Waterloo Pottery Kiln, the Walker Mausoleum and the Payne Mausoleum
- 3 collections stores
- Exhibitions, events and targeted work with schools and communities
- A conservation service

The service has 3 active Friends groups and currently works with volunteers to deliver a range of activities, notably to provide access to Boston Castle during its seasonal opening

The benefits of volunteering are now well-documented and the '5 ways to wellbeing' campaign includes the importance of people 'giving' – often through volunteering their time.

This proposal is to maintain and extend the role of volunteers within Clifton Park Museum. The intention is not to replace current staff, but, as people leave, to consider ways in which aspects of the work could be delivered

	through volunteering. This creates increased diverse and high quality volunteering opportunities for local people. It will be especially beneficial for those considering a career in the cultural sector, enabling them to obtain vital work experience needed to secure paid employment.  A training and accreditation programme for volunteers will be introduced.
Implications on other Services (identify which services and possible impact)	
Support required from Corporate Services – Finance, HR, Legal, ICT (please specify)	HR - development of an accredited volunteer programme
Reduction in Staffing Posts (FTEs)	0.8
Reduction in Head Count	2

Decision Maker :	Cabinet
Either Cabinet or Officer/Management	
Action	